



# Gender Pay Gap

Gender Pay Gap Reporting at snapshot date of 05 April 2025

# Introduction to Gender Pay Gap Reporting



## Equality Act 2010

The Equality Act 2010 (Gender Pay Gap Information) Regulations (2017) requires businesses with more than 250 employees to publish gender pay gap statistics.

It ensures companies recognise and understand pay gaps.



## Gender Pay Gap Reporting

Gender Pay Gap Reporting looks at the average earnings within a business across all jobs, levels and salaries.

It helps companies identify existing pay gaps.



## Sunseeker's Annual Commitment

Sunseeker acknowledges its gender pay gap and commits to annual reporting on actions and progress to reduce it.

We remain dedicated to driving positive change and prioritising fair pay and equal opportunities.



## 2025 Gender Pay Gap Statistics

**-5.3%**

Mean Gender Pay Gap

Women's mean (average) hourly pay was 5.3% higher than men's.

**0%**

Median Gender Pay Gap

Women's median hourly pay was 0% lower than men's.





## 2025 Gender Pay Gap Statistics

9.91%

Lower Quartile

Women make up 9.91% of employees in the lower pay quartile.

4.41%

Lower Middle Quartile

Women make up 4.41% of employees in the lower middle pay quartile.

6.17%

Upper Middle Quartile

Women make up 6.17% of employees in the upper middle quartile.

9.69%

Upper Quartile

Women make up 9.69% of employees in the upper pay quartile.



# Statement

I confirm that the information and data provided is accurate and in accordance with the mandatory requirements.

Sian Dodds, HR Director  
Sunseeker International Limited

