

FIREFIGHTER & FIREFIGHTER PARAMEDIC



Marin County Fire Minimum Qualifications

- High school Graduation or equivalent (GED)
- 18 years or older by application filing deadline
- At minimum, possession of a valid California Class C driver's license
- Class B driver's license is required within 12 months of appointment
 - **Submission of a satisfactory driving history obtained from the Department of Motor Vehicles within the last 6 months will be required if invited to interview.
- Firefighter I Certificate issued by the California State Fire Marshal OR must have completed a California State Fire Marshal-approved Firefighter I Academy.
- A valid Healthcare Provider CPR certificate issued by a training center approved by the California Emergency Medical Services Authority. (Healthcare Provider cards issued by the American Heart Association and the American Red Cross meet the CPR requirement.)
- A valid California Emergency Medical Technician (EMT) certificate, or California Emergency Medical Technician Paramedic (EMT-P) license issued by the State of California.

PARAMEDIC ONLY: A valid Advanced Cardiac Life Support (ACLS) Certificate

FCTC Requirements Statewide Eligibility List

- 18 years of age or older
- Valid driver's license (Must upload to your FCTC profile and keep current)
- High school diploma or equivalent (Must complete education field in FCTC profile)
- Valid CAL-JAC CPAT card
- Passing score on FCTC written test

Note: The Marin County Fire Department requires that your CPAT and Written Test be dated within one (1) year prior to the date your application is submitted.

Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees.



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County of Marin Recruitment Procedures

Only applicants who meet all of the following requirements will be advanced to the next steps of testing:

- Marin County Fire minimum qualifications, as indicated on the submitted application
- Are confirmed by the FCTC to have been on their SEL at the time of application submission
- Have attached **ONLY** the following documents:
 - Firefighter I Certification
 - CPR Certification
 - California EMT or EMT-P
 - **PARAMEDIC ONLY: ACLS**

All certifications must be valid at the time of application submission and maintained throughout employment. Marin County Fire will only accept online applications. It is the candidate's responsibility to ensure the application is submitted by the deadline.

Resources for Out of State Applicants

Firefighter I - California State Fire Marshal Reciprocity

EMT - CA EMS Authority

Paramedic - CA EMS Authority

Any inquiries from candidates about application submissions must be sent via email to:

jobs@marincounty.gov

For inquiries on department recruitments:

FirePersonnel@marincounty.gov